

SERVICES FOR SCHOOLS

Comprehensive, customised, and context specific assessment solutions and consulting services designed for Primary, Secondary, and K-12 schools.



ORGsight

education.orgsight.com

WHY ORGSIGHT?



We are passionate about working in partnership with educators to deliver the best possible outcomes for their students and families. Our team is comprised of endorsed Organisational Psychologists who are experts in applying psychological principles and methodologies to the everyday challenges facing schools.

We apply the latest in evidence-based assessment, strategies, and interventions using easy to understand, relevant terminology, and functional processes and programs to help your school achieve practical results and a strong return on investment.

As Psychologists we are bound by a strict Code of Ethics and practice standards. These ensure a high level of professional responsibility to our clients with respect to our competence and integrity in the services that we provide.

ASSESSMENT

AT THE CORE OF
EVERYTHING WE DO



Assessment should be the first stage in any new project, and an ongoing process to support continuous listening and improvement programs.

The purpose of assessment is ultimately to gather data to inform your strategic decision-making process, guide everyday operational judgements, and direct resource allocation.

Assessment not only includes the use of surveys and questionnaires, but also focus groups, interviews, and observation. As part of our assessment strategy, we further utilise reviews and audits of internal documentation and processes and comparison to industry standards and best-principles.

The assessment cycle allows us to understand your current state, appropriately direct strategies and programs, and evaluate the success of implemented solutions.



UNDERSTAND YOUR SCHOOL CLIMATE

Every school has multiple stakeholder groups who are valuable sources of information and feedback. These important evaluations reveal how effectively your school is meeting its mission, vision, values, and strategic objectives, and the overall stakeholder and student experience.

OUR CLIMATE SURVEY TOOLS:

- **Employee Experience**
- **Student Experience**
- **Family Experience**
- **Exiting Students**
- **Exiting Families**
- **Alumni**
- **Board/Council Members**
- **External Community**

Additionally, there are many other applications for measurement in a school context. We cater for your specific circumstances by designing best-practice programs and custom measures to ensure that the data and information you get adequately supports your decision-making processes and helps you accomplish your goals.

OTHER KEY SERVICES

Strategic Planning

Demonstrate transparent, best-practice processes for your strategic planning and ensure stakeholders are on the same page by engaging in external facilitation and planning workshops which promote idea generation and reduce group-think.

Change Readiness

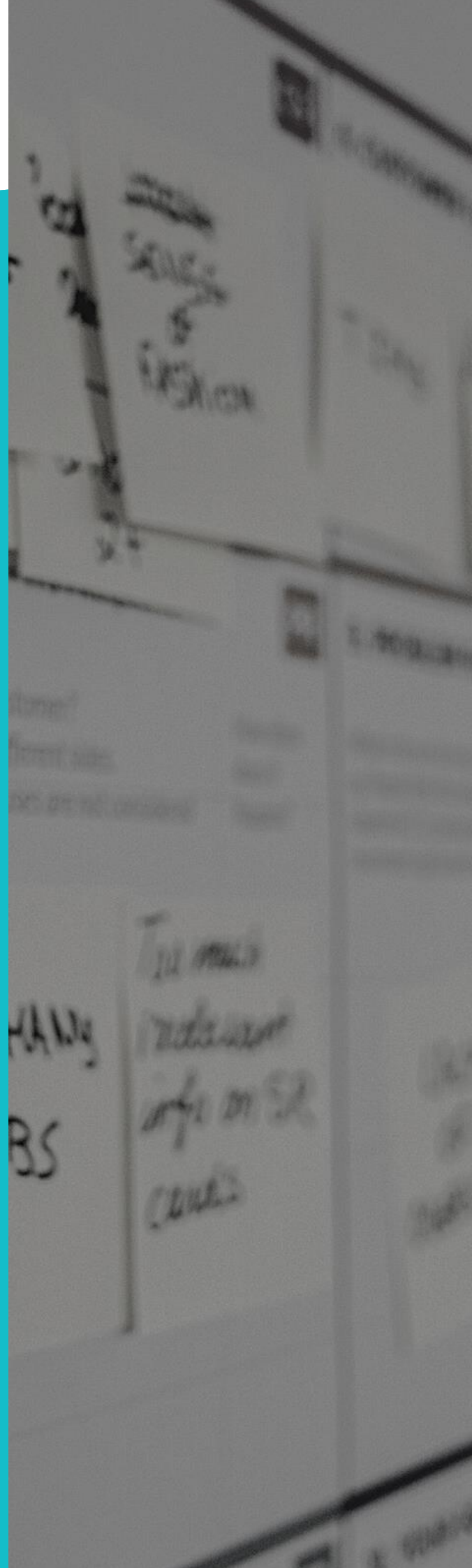
Regardless of the type or stage of change you are in, understanding stakeholder readiness can ensure that your change process remains productive and meets its objectives.

Recruitment & Selection

Select the best fit for your school, its goals, and values using our evidence-based selection methodology and competency modelling. We can work with your HR team or external recruitment firm to ensure you attract and select the right people.

Leadership Development

While technical professional learning for teachers is very specific, those in senior and executive roles require the same leadership competencies as other industries. We identify individual or team skill gaps using 360-degree feedback and personality assessment and improve performance through group workshops and training or individual coaching.





YOUR EDUCATION PARTNER

We work with your school to:

- support the achievement of your strategic goals
- ensure your teaching and non-teaching staff have a positive employee experience and high productivity
- assist you to engage your families, students, community, and other external stakeholders in meaningful partnerships
- create outstanding student outcomes

Get in touch with us today to discuss your school's needs and goals.

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